

Sports Grounds Attendant, DCU Sport
Full time, One Year Fixed Term Contract
DCU SPORT

DCU Sport proudly manages the award-winning sports facilities at Dublin City University (DCU). Overseeing the Sports Complex, Soccer Centre, Sports Grounds, Sports Complex on St. Patrick's Campus, and Morton Stadium, we cater to staff, students, alumni, and the public. With a vibrant community of 5,000 members and a monthly footfall of 65,000, our award-winning facilities support numerous student clubs, elite teams, and individuals in their training endeavours. We are also the chosen venue for numerous national and international events. At DCU Sport, our mission is to deliver an exceptional sporting experience that connects, inspires and transforms our DCU Community.

THE ROLE

This post will be based at DCU Sports Grounds. We are seeking a dedicated and hardworking **Sports Grounds Attendant** to assist in the maintenance and upkeep of our sports facilities. This role ensures that playing surfaces, equipment, and surrounding areas are safe, clean, and in top condition for athletes, staff, and visitors. Applicants must be capable of working to predetermined work procedures and on their own initiative.

KEY DUTIES

- Supplementary maintenance of all weather and grass pitches in liaison with the grounds maintenance contractor.
- Ensuring pitches are ready for use by bookees including nets, flags, markings etc.
- Cleaning and maintenance of the dressing rooms, reception and others areas in the pavilion, ensuring they are kept clean and tidy at all times.
- Reporting any maintenance items to the Sports Grounds Manager.
- Following detailed work schedules on a weekly basis for maintenance and cleaning of the pavilion and pitches. To ensure all duties on the weekly schedules are completed to the required standard.
- To ensure all bookings and events are set up as required.
- To use bookings database and intranet for communication.

- To communicate with the Sports Grounds Manager regarding all aspects of the facility, incidents, accidents etc.
- To ensure the security of the facility at all times.
- To enforce health and safety policies and to ensure that all policies and procedures in place are followed and adhered to by facility users.
- To practice very high standards of customer service and professionalism.
- To support the organisation in achieving its goals and objectives.

Any other duties which may be assigned from time to time by the Sports Grounds Manager or Operations Manager or ad-hoc duties, which can arise.

WHAT WE'RE LOOKING FOR

1. Previous experience in groundskeeping, landscaping, or sports facility maintenance (advantageous).
2. Basic knowledge of turf management, irrigation systems, and sports field preparation.
3. Ability to operate and maintain groundskeeping equipment such as mowers, line markers, and tractors.
4. Strong attention to detail and ability to work independently or as part of a team.
5. Good physical fitness, as the role involves manual labour and working outdoors in various weather conditions.
6. Basic understanding of health and safety regulations.
7. Flexibility to work evenings, weekends, and event days as required.

THE PACKAGE

As a DCU Sport team member we want you to carve a career in Sports & Fitness and thrive in the role. At DCU Sport we believe that happy customers derive from a happy team! We encourage personal and professional development and cultivate an inclusive culture where every voice matters.

- Our salary scale ranges from €23,355 - €27,222, salary is offered commensurate of experience.

- CPD Programme,
- You can avail of our gym facilities with your own gym membership as part of the package!
- As part of our commitment to a happy team and culture, we offer our team membership of the (EAP) Employee Assistance Programme which offers a range of support and services.

ESSENTIAL TRAINING

The successful candidate will be required to undertake ongoing essential compliance training – Data Protection, Child Protection and Cyber Security as required by DCU Sport, further essential training will be required throughout.

HOW TO APPLY

If you're ready to make an impact and thrive in a vibrant environment, we want to hear from you! Please submit your CV to Fergal Smyth, Sports Grounds Manager, fergal.smyth@dcu.ie

Please note: This position is subject to Garda Vetting

At DCU Sport, we are committed to creating an inclusive and diverse workplace where every individual's culture and creativity are celebrated. We believe in the power of our team members' diverse backgrounds, abilities, and experiences to drive our collective success. Discrimination based on gender, marital status, family status, age, disability, sexual orientation, race, religion, or membership of the Travelling community has no place at DCU Sport.

Our goal is to ensure that every candidate has an accessible and positive experience throughout our hiring process. When you join DCU Sport, you become part of a dynamic community that values different perspectives, views, and personalities. We encourage you to bring your authentic self to work every day. If you require any accommodations during the application or employment process, please reach out to gemma.dempsey@dcu.ie. Your comfort and success are important to us.